

***SCARD-GE Healthcare Women's Imaging Network
Leading, Empowering, and Disrupting (LEAD) Program
Guidelines and Application Instructions***

What is LEAD: The LEAD program is a one-year women's leadership program, jointly led by both SCARD and GE Healthcare, that will consist of a cohort of 20 women (10 radiologists and 10 GE Healthcare staff)

The program's goal is to increase the number of women in leadership positions within their respective organizations and to build a national community of women across Industry and Radiology.

The program aims to leverage the leadership expertise of both organizations as well as developing synergies between participants. The program is designed for mid-career women (at least six years beyond training) who have had some level of formal leadership responsibility in their department and have aspirations for advanced leadership roles.

Program Details: The program will run from September 2018-September 2019. The general overview of the program includes:

- Monthly one-hour virtual training programs/speakers
- 4-5 live meetings/educational sessions throughout the year
 - SCARD 2018 Leadership and Management Program (\$260 registration fee plus travel)
 - RSNA 2018 Annual Meeting – One day of independent programming and networking during the week (\$125 registration fee plus travel)
 - AUR 2019 Annual Meeting - Independent programming and networking (travel)
 - ACR RLI Summit – possible participation
 - SCARD 2019 Leadership and Management Program (\$260 registration fee plus travel)
- Mentorship/Sponsorship program (within the host department/organization AND either with GEHC or SCARD)
- Participants are required to commit to all in-person meetings and activities of the program. The participant and/or her department will be responsible for travel and reduced registration fees to the in-person meetings as estimated above.

SCARD and GE Healthcare would like to acknowledge AAWR for its participation in the creation and implementation of this program.

Application Instructions:

To apply for the WIN-LEAD program, please submit a PDF file, no longer than 2 pages single spaced, plus a letter of support from your Chair to scard@rsna.org. The deadline for applications is Thursday, August 9, 2018.

The following application questions should be addressed in your application:

- 1) Describe your current role in your organization. How do you impact your organization's growth or strategic direction in this role?
- 2) What is your goal for your next leadership position? What is your ultimate leadership aspiration?
- 3) Have you participated in prior leadership development activities/programs? Please briefly describe.
- 4) In five sentences or less, please describe a problem you identified, the solution you developed/created and how you implemented the solution.
- 5) Describe a relationship you currently have where you mentor someone, or someone mentors you. What have you learned from this relationship?
- 6) In three sentences or less, tell us about one of your top passions or interests in your personal life. What inspires you?
- 7) Why do you want to participate in the LEAD program?

Your organization's support is vital to success in this program. Please include a letter of support from your department chair which acknowledges the department's commitment to provide the necessary resources for your participation in the program.

If you have any questions about the program, please contact SCARD staff: Joan Sampey, 630-481-1027, or jsampey@rsna.org.